



ABAD RAHAN PARS
INTERNATIONAL GROUP

WE DONT DO OTHER JOB THAN THE OTHERS
WE JUST DO IT DIFFERENTLY

Since : 1968

PARS

ABAD RAHAN

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Abad Rahan Pars International Group

Founded in 1993, Abad Rahan Pars International Group (ARP) is one of the leading general contracting companies in Iran. ARP is active in design and construction of mega-size infrastructure and civil projects including roads, highways, freeways, tunnels, bridges, railways, airports, buildings, housing, hospitals, industrial structures, oil and gas industries, refineries, petrochemical complexes, storage tanks, power plants, substations, electric transmission lines, piping, solar & wind power plants, water & wastewater, and mine inside the territory of Iran and in the other neighboring countries. ARP has carried out tens mega projects in Iran and other countries and has been active in research and participation in tenders in countries such as Cyprus, Emirates, Afghanistan, Iraq, Oman, India, Turkmenistan, Armenia, Tajikistan, Kazakhstan, Uzbekistan, Kyrgyzstan, Pakistan, Azerbaijan, and Kuwait. ARP has 25 subsidiaries and affiliated companies, more than 11,000 employees, and over 2,000 heavy machinery & equipment.

Our main clients include governments, international project developers, municipalities, and oil and gas companies. ARP is capable of extending its services to a large span of clients, worldwide.

An uncompromising dedication to global quality standards in its business conduct has underscored the company's consistent growth and stability over the last three decades.

As an ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO/TS 29001:2010, HSE-MS, and IMS-MS (Year Received 2021) certified company, ARP is dedicated to higher quality standards, aiming for sustainable excellence through continual improvement and a strict belief in teamwork with prioritizing health and environmental protection.

The works built, both in Iran and abroad, tell the story of a group guided by the passion for building and the pursuit of excellence, which renewed its commitment to building a sustainable future by applying its know-how to build innovative and valuable works.

Our works contribute to creating growth and well-being for current and future generations. We work according to environmental, ethical, and professional principles that comply with the highest international governance and citizenship criteria.



Concreting
14,800,000 m³



Binder & Asphalt Pavement
19,000,000 ton



Base & Subbase
31,400,000 m³



Earthworks
(Excavation, Backfilling, etc.)
360,000,000 m³



Tunneling
4,400,000 m³



Steel Works
(Reinforcing, Structure, etc.)
15,300,000 ton



Mission

Our mission is to develop the group in order to participate in development of economic pillars of countries in a way that leads to simultaneous economic and social development in the countries where it is present.

We make sustainable development a reality in the areas in which we operate, applying the most innovative solutions, world-class services, and the best quality of products. While adhering to the traditional and ethical values of ARP International Group, we aim for profitability and continuous growth in our areas of activities in the contracting sector.

Vision

Creating a foundation for a better life:

By giving priority to "people" over anything else and by creating a better environment for life, ultimately a future must be built in which all stakeholders can benefit, prosper, and grow together.

Special attention to sustainable development:

We build facilities such as hospitals, hotels, schools, homes, factories, refineries, roads, railways, and infrastructure that society needs. So we should be responsible for the environment that affects society and take responsibility of reducing the impact of our activities on the environment.

Development based on ethics and professionalism:

ARP International Group is committed to being a responsible company. This means that we conduct our activities in accordance with the applicable ethical, professional, and legal principles, and in such an environment, corruption, bribery, and unfair competition are rejected.

Values

We create added value for our clients by our specialized entities, integrating the most diverse services, and assuming responsibility for them. We bring together people, machinery, and materials at the right place and at the right time in order to realize our projects – on schedule, of the highest quality, and at the best price.

The values we have worth taking pride. These are our core values and foundational beliefs:

Ethics: We are uncompromising in our integrity, honesty, and fairness. Respecting people, their values & rights are our inseparable principles.

Innovation: Progress, transformation, and inspiration. We continuously develop and improve our solutions and business models, identifying those that will differentiate us. We listen, learn, and seek out the best ideas. We attack complacency and continually improve.

Quality: We are commitment to providing desired quality. We provide all of our services and knowledge at the highest level of quality.

HSE: We are commitment to health, safety, and environment. We are relentless in keeping people safe from harm, and we provide a healthy work environment. Environmental protection is one of our uncompromising principles.

Relationship: Teamwork, cooperation, and sharing. We build positive long-term relationships with our clients, joint-venture partners, subcontractors, suppliers, and colleagues that are built on trust, respect, and collaboration.

Sustainability: We improve the quality of life in communities where we work by respecting local cultures, engaging local people, and protecting the environment.

Reputation: Our reputation depends on our delivered value in the eyes of every customer and community. Our good reputation comes before anything else.

Certificates and Licenses

Pride for us, trust for our customers...

Abad Rahan Pars International Group has the following Contractor Qualification Certificates:

- Field of Road and Transportation: Grade 1
- Field of Building and Structure: Grade 1
- Field of Facility and Equipment: Grade 1
- Field of Power (Power Plant and...): Grade 1
- Field of Oil and Gas (Refinery and...): Grade 1
- Field of Industry and Mining: Grade 1
- Field of Ground Explorations: Grade 5
- Field of Water (Water Structure and...): Grade 2

ARP International Group is qualified to provide Consulting Services as follows:

- Specialization in Technical Inspection: Grade 3
- Specialization in Equipment and Electrical & Mechanical Services: Grade 1
- Specialization in Structure: Grade 3
- Specialization in Residential, Commercial, Office & Administration, Industrial and Military Buildings: Grade 1
- Specialization in Educational, Sports, Healthcare and Medical Buildings: Grade 3
- Specialization in Geotechnics: Grade 3



Awards & Recognitions



Services & Fields of Activities

Thanks to the hard work and dedication of our employees, we are one of the few companies capable of offering services along the entire construction value chain. At the same time, a dense network of numerous subsidiaries is helping to expand our area of operation. This broad diversification puts us in a position to build cost and resource effectively.

Services

Abad Rahan Pars International Group provides a wide range of services in:

- Planning Phase
- Engineering & Design
- Project Management
- Procurement
- Construction
- Pre-Commissioning and Commissioning
- Operation and Maintenance
- Financing
- Investment

Fields of Activities

We center our efforts on large projects. We create a pioneering, innovative, and ecologically friendly projects in different fields of activities.

- Road, Highway, and Freeway
- Tunnel and Bridge
- Railway
- Airport
- Building
- Housing
- Hospital
- Industrial Structures
- Oil and Gas Industries
- Refinery
- Petrochemical Complex
- Storage Tanks
- Power Plant
- Substation
- Electric Transmission Lines
- Piping and Pipelines
- Solar Power Plant
- Wind Power Plant
- Dam
- Wastewater Treatment Plant
- Irrigation & Drainage Network
- Water Transmission Lines
- Surface Water System
- Wastewater Network
- Mining and Mine



Services & Fields of Activities

Oil, Gas and Energy

Oil and Gas sectors are major industries in the Energy market and play an influential role in the global economy as the world's primary fuel sources. The processes and systems involved in producing and distributing oil and gas are highly complex, capital-intensive, and require state-of-the-art technology.

Considered being the biggest sector in the world in terms of dollar value, the oil & gas sector is a global powerhouse using hundreds of thousands of workers worldwide and generating hundreds of billions of dollars globally each year. In regions which house the major oil and gas companies, these companies are so vital they often contribute a significant amount towards national GDP.

The oil & gas sector is usually divided into three major areas:

1. Upstream: exploration, extraction, and production of crude oil, natural gas, and gas condensate.
2. Midstream: transportation, storage, and processing of oil, gas, and gas condensate.
3. Downstream: refining crude oil and purifying natural gas into various end products and also marketing and commercial distribution of these products to consumers and end users in a number of forms including natural gas, diesel oil, petrol, gasoline, lubricants, kerosene, jet fuel, tar, heating oil, LPG as well as a number of other types of petrochemical products.

Abad Rahan Pars International Group is currently one of the leading contractors active in the country's oil, gas, and energy projects. The diligence of the group's management in carrying out projects on time and completing them in the best way possible, relying on experienced human resources and a fleet of heavy machinery and specialized equipment, has led to the success of projects and the group's reputation, which has been the main motivation of employers in handing over new projects to the group.

ARP has started its activity in oil, gas, and energy sectors since 2000 in Pars Special Economic Energy Zone and since then, by successfully completing several projects in the country, it has created a good name and lasting wealth. ARP has constructed tens of large projects in the various fields of oil, gas, and energy sectors as follows:

- Midstream Industries
- Downstream Industries
- Refineries & Petrochemical Complexes
- Storage Tanks
- Power Plants
- Substations
- Electric Transmission Lines
- Piping and Pipelines

Our current landmark projects in oil, gas, and energy sectors include the following:

- Engineering, procurement, construction, installation, pre-commissioning, and commissioning of the second phase of petrochemical and oil tank storages of Farasakou Assaluyeh.
- Power supply for Pump stations 2 & 1 in Goreh-Jask Pipeline Project, which includes engineering, procurement, construction, installation, and commissioning of four substations (11/132 - 11/230 - 63/230 - 132/400 kV), and development of a 230 kV substation, and 108 kilometers 230 & 132 kV transmission lines (EPC).
- Procurement, construction, and installation of Mehr Petro Kimia Petrochemical Complex.



Road, Highway and Freeway (RHF)

Efficient infrastructure network is the cornerstone of the global economy. Competitive transportation services operated securely and sustainability of the transportation are essential for growth and development of countries.

Roads, Highways, and Freeways (RHF) are vital elements of all transportation networks since they connect all other transportation means, i.e. railways, airports, and ports to each other. Therefore, the efficiency of the whole transportation system is only possible by the establishment of coordinated infrastructure grids.

ARP's RHF business-line delivers landmark projects that foster sustainable progress, social-economic growth, safety, and saving time for its clients and communities.

ARP's involvement in road, highway, and freeway projects began in 1976. Abad Rahan Pars International Group has played a significant role in the participation and construction of freeways, and no Iranian company or group has such a brilliant record in this field.

ARP has constructed 11 freeways so far and is currently constructing 2 freeways. Abad Rahan Pars International Group has participated in the construction and financing of 4 freeways as follows:

- Tehran-Pardis Freeway (PCF & BOT), Completed
 - Saveh-Hamedan Freeway, Lot 2 (PCF & BOT), Completed
 - Pole Zal-Andimeshk Freeway (PCF & BOT), Completed
 - Tabriz-Marand Freeway (EPCF & BOT), Ongoing Project
- Experience in construction of freeways in impassable mountainous areas such as Tehran-Shomal freeway (Sections 2 & 1) and Tehran-Pardis freeway, has given the company the ability to manage and construct any freeway in any geographical location. In general, the freeway projects constructed by ARP have been completed with great speed and time difference compared to other companies, and hence several awards and recognitions have been awarded to the company.
- During the last 10 years, the secretary of the Committee of Companies Investing in the Country's Freeways has been entrusted to the Freeway Deputy of ARP International Group by other companies investing in freeways, which has played a significant role in preparing instructions and following up issues related to freeways.
- In addition to in Iran, ARP International Group has constructed roads and highways in Pakistan, Turkmenistan, Kazakhstan, Kyrgyzstan, Afghanistan, and Iraq.

Railway

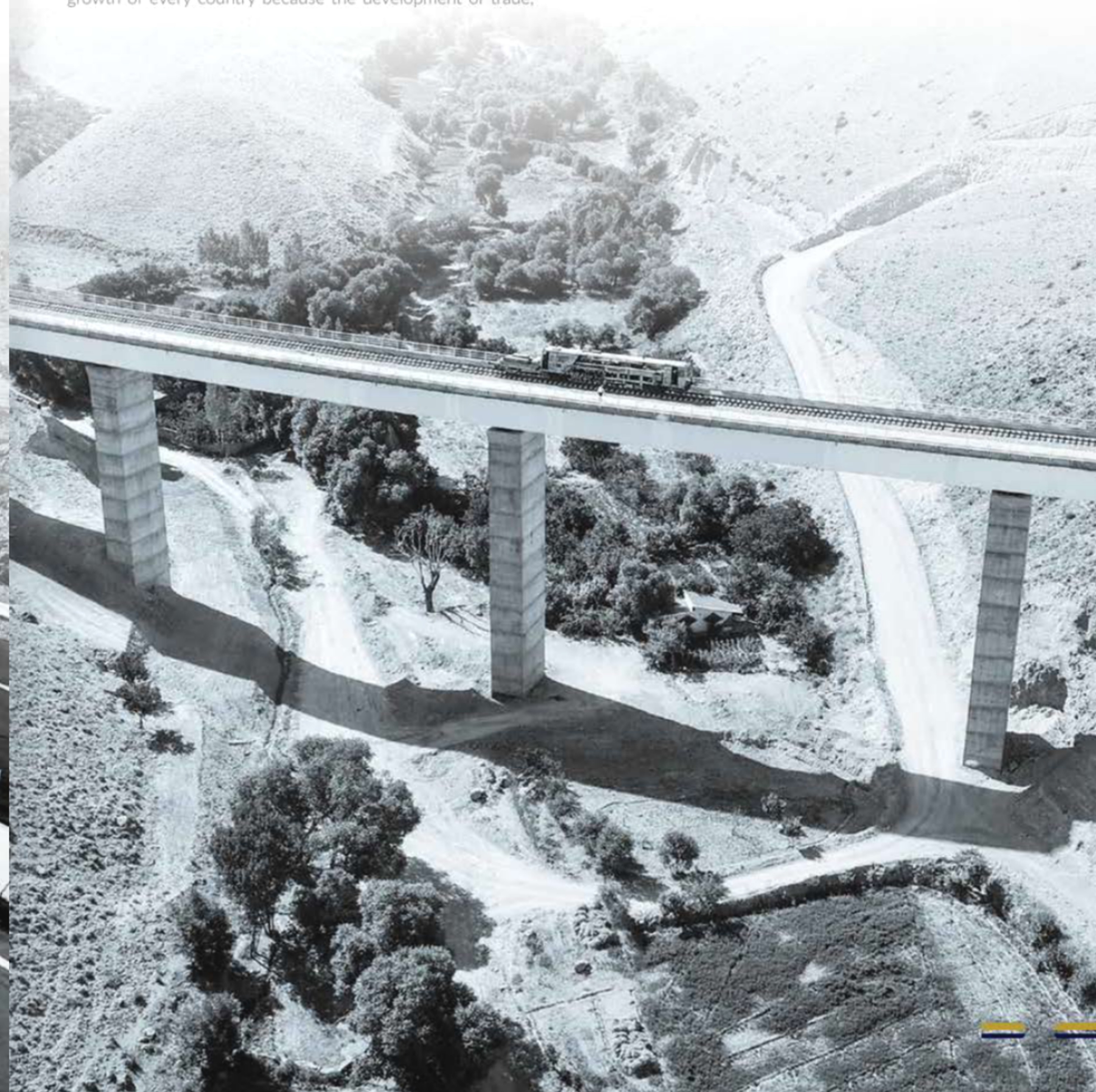
The sustainability of transport has been discussed over the last two decades due to the need to reduce Greenhouse Gas (GHG) emissions and control climate change. The concept of sustainable transport can be explained as the transportation of goods and people while ensuring economic and social well-being and reducing undesirable impacts on the environment and society in general. Sustainability in the transport sector is linked to 8 of the 17 Sustainable Development Goals (SDGs) proposed by the United Nations (UN).

Railways play a crucial role in sustainable development of transportation systems contributing to the economic growth of every country because the development of trade,

industry, and commerce of a country largely depends on the development of transportation infrastructure.

Rail transport can be cost effective and is eco-friendlier than other types of transport, reliable, incredibly safe, and speedy. It is least affected by weather conditions and traffic jams and is suitable for carrying bulky and heavy goods over longer distances.

ARP's involvement in railway projects began in 1994 and has constructed hundreds of kilometers of railways. Abad Rahan Pars International Group is currently constructing Shiraz-Bushehr-Assalouyeh Railway (Lot -10A & -10B).



Bridge and Tunnel

Abad Rahan Pars International Group has constructed hundreds of steel and concrete bridges in road, highway, freeway, urban interchanges, and railway projects in various geographical locations, more than half of which are long bridges with large spans.

- Pole Zal-Andimeshk Freeway, Spans Length (m): 50 + 90 + 50 & 55 + 100 + 55
 - Tehran-Shomal Freeway (Section 2 - Lot C), Spans Length (m): 57 + 102 + 102 + 60
 - Tehran-Shomal Freeway (Section 2 - Lot C), Spans Length (m): 52 + 94 + 94 + 55
 - Mianeh-Tabriz Railway (Lot 9), Spans Length (m): 20 × 50
 - Interchange of 72 Tan Square of Qom, Max. Span Length (m): 57, Bridge Length (m): 330
- In the construction of the different bridges, we have used the following bridge-building methods:
- Cast in-situ Method
 - Precast Method
 - Span-by-Span Method
 - Balanced Cantilever Method
 - Incremental Launching Method

With over 45 years of experience, ARP has expertise in construction of all forms of transport tunnels, including work for the roads, highways, freeways, and railways. It means that you can draw on our experience, across various ground conditions – whether soft ground, hard rock, or mixed face – in big cities, active seismic areas, mountain passes, and under bodies of water.

Abad Rahan Pars International Group has constructed tens of kilometers of tunnels in road, highway, freeway, urban, and railway projects in various geographical locations.

- Tehran-Shomal Freeway (Section 2 - Lot C), Tunnel Length: 1189 m, Cross-Sectional Area: 133 m²
- Tehran-Shomal Freeway (Section 2 - Lot C), Tunnel Length: 1170 m, Cross-Sectional Area: 100 m²
- Ahram-Farashband Road (Lot 2), Tunnel Length: 2,605 m, Cross-Sectional Area: 110 m²
- Mianeh-Tabriz Railway (Lot -8A), Tunnel Length: 2,800 m, Cross-Sectional Area: 114 m²

In the construction of the different tunnels, we have used the following tunneling methods:

- Cut and Cover Method
- Sequential Excavation Method (NATM)
- Drill and Blast Method

And we have special machinery and equipment for tunneling such as Road Header, Drum Cutter, and Jumbo Drill.

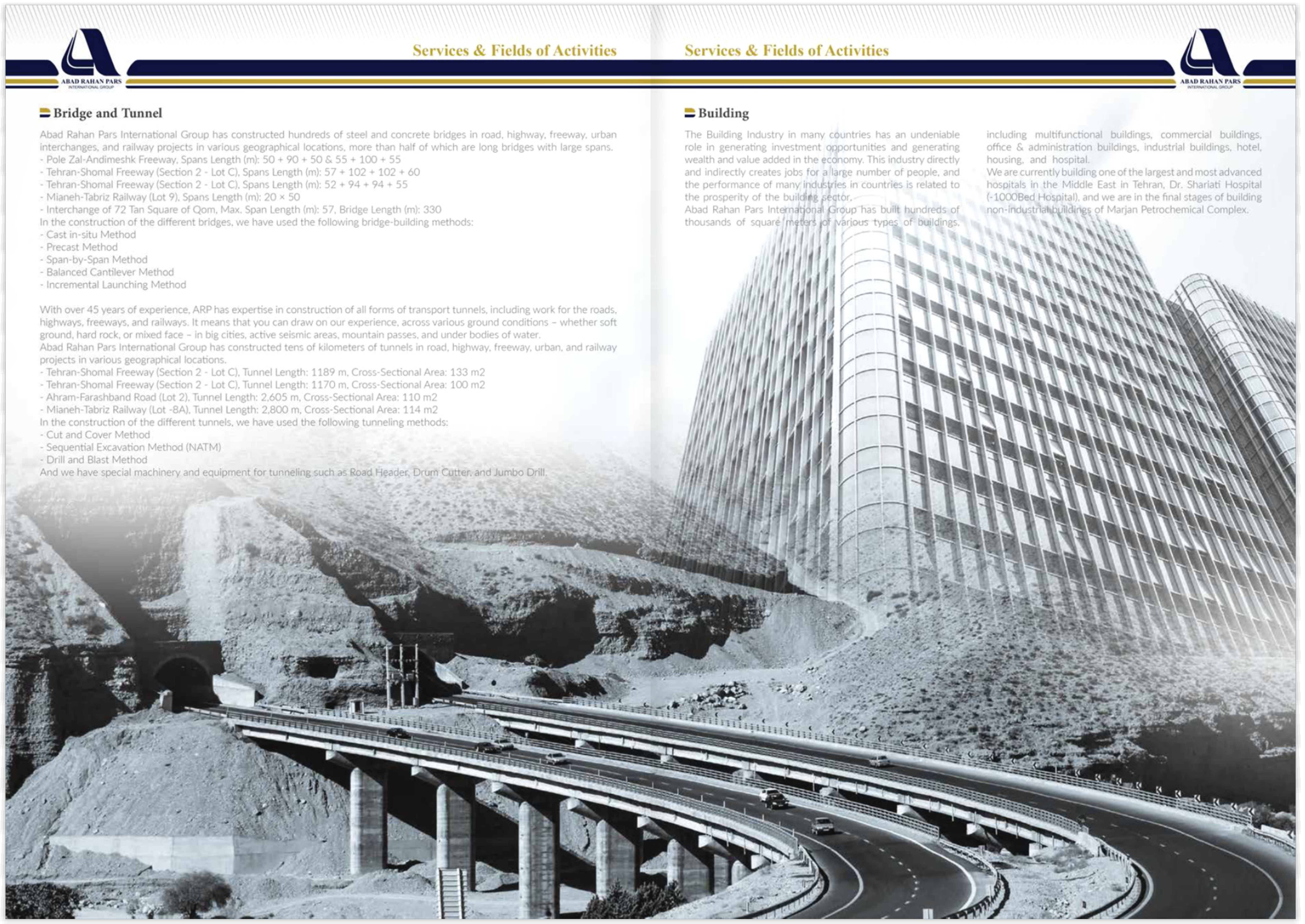
Building

The Building Industry in many countries has an undeniable role in generating investment opportunities and generating wealth and value added in the economy. This industry directly and indirectly creates jobs for a large number of people, and the performance of many industries in countries is related to the prosperity of the building sector.

Abad Rahan Pars International Group has built hundreds of thousands of square meters of various types of buildings,

including multifunctional buildings, commercial buildings, office & administration buildings, industrial buildings, hotel, housing, and hospital.

We are currently building one of the largest and most advanced hospitals in the Middle East in Tehran, Dr. Shariati Hospital (~1000Bed Hospital), and we are in the final stages of building non-industrial buildings of Marjan Petrochemical Complex.



Solar and Wind Power Plants

Renewable Energy is energy from sources that are naturally replenishing but flow-limited. Renewable resources are virtually inexhaustible in duration but limited in the amount of energy that is available per unit of time. It includes sources such as sunlight, wind, rain, tides, waves, and geothermal heat. Renewable energies are also often referred to as "green energies" or "clean energies". Still, this doesn't mean that these energies aren't harmful to the environment and have zero impact. Nonetheless, they have a low environmental impact compared to fossil fuels. That is why they are increasingly becoming important elements in companies' CSR strategies in terms of sustainable development.

Solar Power Plants utilize thermal energy from the sun to produce energy, which is abundant, available, intermittent, yet cheap.

Wind Power Plants, also called "wind power station" or "wind farm" or "wind park", are a group of wind turbines in the same location used to produce electricity. Wind power plants vary in size from a small number of turbines to several hundred wind turbines covering an extensive area. Wind power plants can be either onshore or offshore.

Abad Rahan Pars International Group is able to build a variety of solar and wind power plants in any size and geographical location and provide all engineering, procurement, construction, pre-commissioning, and commissioning services.

Urban

Urban construction projects, in line with the needs of the city and citizens, are the most important factor in the successful implementation of urban development plans and over time form the identity of the city, so paying attention to these projects is a requirement of urban management.

Abad Rahan Pars International Group has been active in implementing various urban construction projects and has built several city parks and mosques, kilometers of urban intersections and interchanges, and kilometers of urban highways.

Water and Wastewater

Abad Rahan Pars International Group has constructed dozens of projects in Water and Wastewater sector in the following fields:

- Dams
- Water & Wastewater Treatment Plants
- Irrigation & Drainage Networks
- Water Transmission Lines
- Wastewater and Surface Water Networks



Mine

Abad Rahan Pars International Group provides the following services in the field of mining:

- Implementation of all stages of exploration from preliminary to detailed
- Processing of satellite images and introduction of mineral prone areas
- Estimating the amount of storage and design of open pit and underground mines
- Performing processing tests and concept designing of gold

and copper processing plants

- Execution of EPC contracts of gold and copper processing plants
 - Investment in mining projects in all steps, including exploration, extraction, and processing
- Our ongoing project in the field of mining is "Investment and construction of a gold ingot production plant with an annual capacity of 200 kg in the area of Hired Gold Mine (EPCF)".

Airport

Air transport is considered an important part of the transportation infrastructure and it has a great impact on urbanization as well as long-term economic growth. Air transport is a major employer and generates tens of millions of jobs in all around the world. Air transport provides significant social benefits and may provide the only transportation means in remote areas, thus promoting social inclusion. By facilitating tourism, air transport helps generate economic growth and alleviate poverty. It is a driver of global trade and e-commerce, allowing globalization of production.

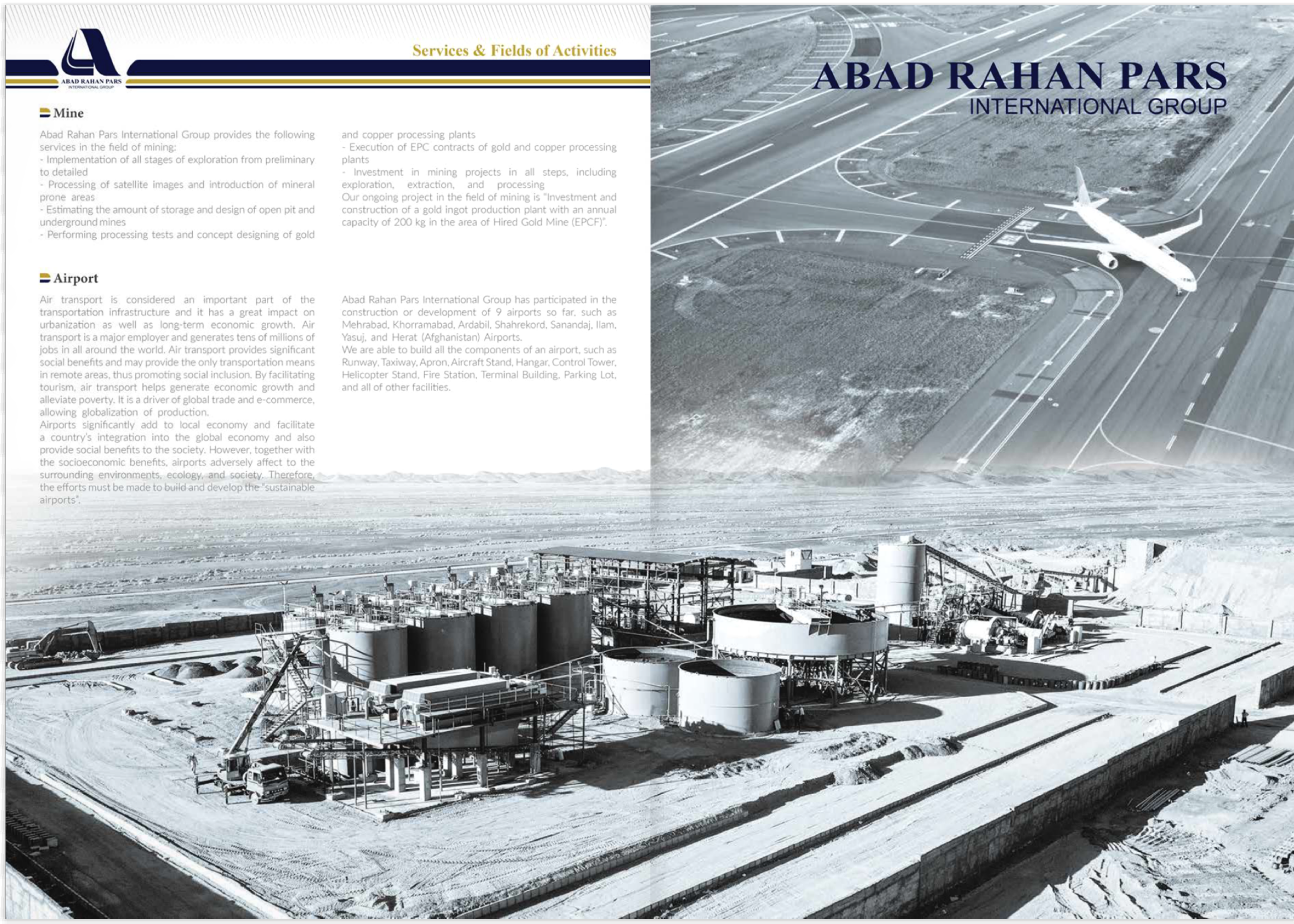
Airports significantly add to local economy and facilitate a country's integration into the global economy and also provide social benefits to the society. However, together with the socioeconomic benefits, airports adversely affect to the surrounding environments, ecology, and society. Therefore, the efforts must be made to build and develop the "sustainable airports".

Abad Rahan Pars International Group has participated in the construction or development of 9 airports so far, such as Mehrabad, Khorramabad, Ardabil, Shahrekord, Sanandaj, Ilam, Yasuj, and Herat (Afghanistan) Airports.

We are able to build all the components of an airport, such as Runway, Taxiway, Apron, Aircraft Stand, Hangar, Control Tower, Helicopter Stand, Fire Station, Terminal Building, Parking Lot, and all of other facilities.

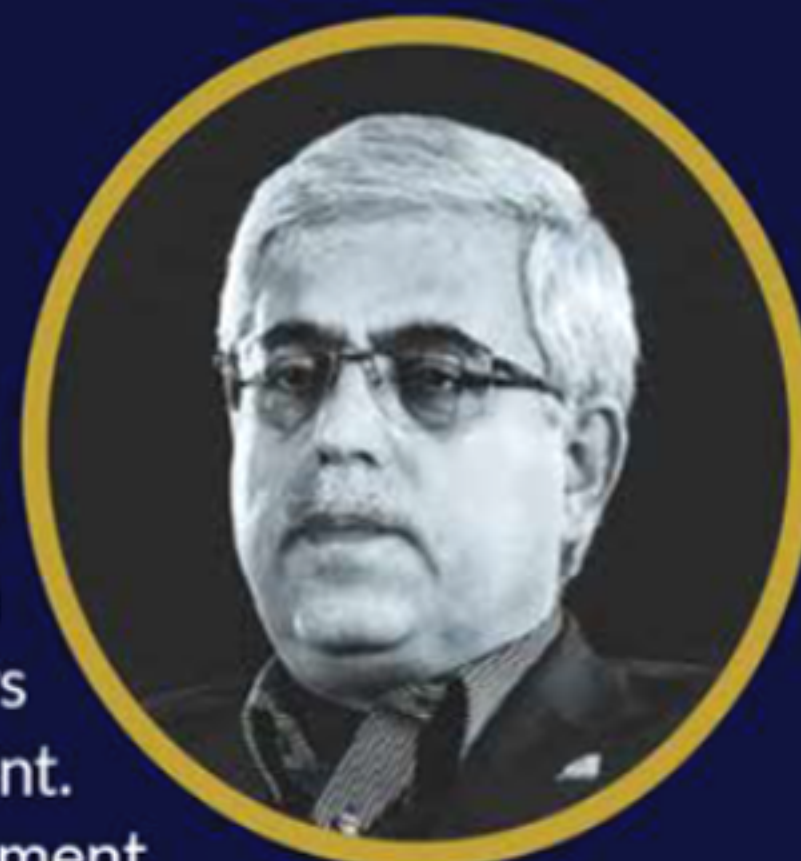
ABAD RAHAN PARS

INTERNATIONAL GROUP



Message from the Chairman and CEO

I don't envision a higher goal than the progress and development of our beloved country, Iran. A big and achievable goal, although in a long way, and Abad Rahan Pars International Group considers itself bound to follow this path until it reaches the desired point. A path that will make possible to achieve sustainable development and it will join Iran to developed countries. Our other goal is to develop the group in order to participate in development of economic pillars of countries in a way that leads to simultaneous economic and social development in the countries where it is present.



Respectfully
Ghobad Chobdar



Mr. Mehrdad Choubdar
Vice President, Administrative & Logistical Affairs

Education: Economics
Date of birth: 1962
Cooperation with ARP-IG: Since 1993



Mr. Farzad Anari
Vice President, Technical & Executive Affairs

Education: Ph.D. in Urban Engineering
Date of birth: 1965
Cooperation with ARP-IG: Since 1993



Mr. Abdolreza Sepahvand
Vice President, Investment & Business Development

Education: DBA (Doctorate of Business Administration)
Date of birth: 1958
Cooperation with ARP-IG: Since 2016



Mr. Hamin Chobdar
Deputy of Assets Development

Education: Master of Architectural Engineering
Date of birth: 1984
Cooperation with ARP-IG: Since 2002

Leadership



Mr. Houshang Najafi
Deputy of Oil, Gas, and Energy

Education: Civil Engineering & DBA
Date of birth: 1975
Cooperation with ARP-IG: Since 1997



Mr. Khodayar Khashe
Deputy of Freeways

Education: Master of Road and Building Engineering
Date of birth: 1956
Cooperation with ARP-IG: Since 2010



Mr. Farhad Barikrow
Deputy of Roads, Highways, and Railways

Education: Civil Engineering & Surveying Engineering
Date of birth: 1960
Cooperation with ARP-IG: Since 2000



Mr. Mohammadali Sattaripirlari
Deputy of Machinery & Equipment

Education: Agricultural Machinery Engineering
Date of birth: 1973
Cooperation with ARP-IG: Since 2000



Mr. Amin Farajollahi
Deputy of Finance & Administration

Education: Ph.D. in Civil Engineering
Date of birth: 1984
Cooperation with ARP-IG: Since 2007



Mr. Amir Moghadamtabrizi
Manager of Export of Technical & Engineering Services

Education: Ph.D. in Civil Engineering (Structural Engineering)
Date of birth: 1986
Cooperation with ARP-IG: Since 2018

Human Resources Policy

The Human Resources Policy of Abad Rahan Pars International Group adopts a participative and value-creating human resources management approach based on the principles of change and transformation within the scope of Mission, Vision, and Values of ARP International Group.

- Abad Rahan Pars International Group gives top priority to the process of attracting and retaining the most talented professionals in the field, who consistently perform at world-class standards.

- In the light of the Corporate Equality Policy, we provide an atmosphere of fairness, ethic, transparency, safety, stability, and equal opportunity for our employees in workplace supporting gender equality.

- Within the framework of equality, Diversity and Inclusion Policy, we are completely against to discriminatory factors based on all individual characteristics such as gender, religion, ethnicity, language, age, marital status, disability, social origin, and political opinion.

- Disciplinary practices, and all attitudes and behaviors that may violate human dignity such as corporal punishment, physical/psychological pressure, labor exploitation, bias, insults, ill-treatment, harassment and violence are rejected.

- ARP International Group acts with the awareness of social responsibility in preventing the employment of persons under the age of 18 and/or child labor in accordance with laws, legislations and regulations.

- Due to its working principles, ARP pays attention not to exceed the working hours stipulated in the legal legislation, excluding short-term extraordinary business conditions.

- ARP is committed to continuously enhancing the skills, knowledge, expertise, productivity, and effectiveness of its workforce by creating a climate of constant professional development and innovation. We hold various training courses for our employees based on their needs and the employees are encouraged to participate in personal, technical and vocational training programs in accordance with their development requirements. By our Talent Management and Development plans, we aim to enable our employees to continuously improve themselves in line with their career plans and to prepare them for future positions.

- Based on the positions at the organizational level and the competencies of the employees, we pay regard to a fair remuneration system which is compatible with competition and market conditions, fair, and sensitive to the principles of equality. The entire rights of the employees are protected in accordance with the principle of equal pay for the work of equal value.

- By applying a fair, transparent, inclusive, and egalitarian performance evaluation system that measures the knowledge, innovation, experience, effort, commitment, and behavior, system outputs are ensured to form the basis of development and promotion processes.

HSE Policy

Abad Rahan Pars International Group considers Health, Safety and Environment (HSE) Policy not as an obligation but as one of the core values of its corporate culture and a conscientious responsibility. ARP International Group is committed to providing a healthy and safe workplace and protecting the environment, and its vision is to meet the expectations of its stakeholders through continuous improvement and to minimize eventual damages to the employees, third parties, subcontractors, partners, visitors, properties, and environment during its activities. ARP, as a consequence of its corporate strategy regarding sustainability, establishes its main priorities in Health, Safety and Environment:

- To integrate Health, Safety and Environment items in the top management decision-making process and to comply with the related legislation, regulations, standards, and customer requirements.

- To preserve the Health and Safety of its employees, subcontractors, suppliers and all third parties, and to protect the environment through the minimization of risks and the implementation of socially responsible behavior in all its activities.

- To promote a continuous improvement through the optimization of the Health, Safety and Environmental management, fostering a culture of prevention instead of correction.

- To provide a positive HSE culture in which every employee, subcontractor, and third party feels free to speak up about nonconformance, unsafe situations or any other health, safety and environmental issue.

- To deliver to its clients services that meet their expectations and are safe in their operation and maintenance, as well as being environmentally friendly.

- To communicate relevant and truthful information about the company activities, performing internal and external audits to ensure its liability, and encouraging its continuous improvement.

Consequently:

- We assume that all accidents and all illnesses can be prevented and our work with health and safety is a natural part of the daily work. Abad Rahan Pars International Group is committed to developing a caring and preventive safety culture across its organization.

- In our opinion, it goes without saying that our employees should come home from work healthy and uninjured. Therefore we are constantly working to ensure that our worksites operate in a safe and responsible way. Our goal is accident-free and healthy worksites, so we identify the potential emergency cases and take actions to be prepared for the same.

- We need to make sure that the employees are familiar with related risks and they take reasonable care of their own health and safety and that of others who may be affected by their activities, by carrying out their duties in a safe manner in accordance with ARP's policies and procedures.

- We never compromise on safety. We don't take safety shortcuts. We give authority and responsibility to all employees to stop unsafe work. We are safer together when we look out for ourselves and each other.

"Work Safely or NOT AT ALL"

- Through our continuous training programs, we seek to inform and raise employees, suppliers, and subcontractors' awareness of obligations and responsibilities. Training is important to promote the creation and standardization of a corporate health and safety culture for all the employees as well as suppliers and subcontractors with whom we work.

- Abad Rahan Pars International Group is committed to minimizing its impact on the environment and the planet.

- Within the scope of prevention of pollution and preservation of the environment, reducing climate change, protecting biological diversity and ecosystems, actions are taken to encourage and promote the use of sufficient, efficient and sustainable resources aiming to protect the resources required during activities and operations.

- Activities and operations are planned and maintained by adopting the principle of "zero waste" and the approach towards prevention of waste generation and subsequently reducing, reuse, recycling, recovery, and disposal of the wastes.

- Actions are taken for the preservation of natural water resources, reducing the water consumption, water recycling and reuse within the scope of the water management for a better world for the next generations, and reducing the energy consumption, increasing the energy efficiency, and promoting and encouraging the use of renewable energy resources to the possible extent within the scope of the energy management.

- The employees, acting with the awareness that preservation of the environment is a mutual responsibility of humanity, contribute for the establishment and raising of environmental awareness and conscious of the society and stakeholders.

- Abad Rahan Pars International Group declares that its Health, Safety and Environment Policy is understood, implemented, continuously updated, and communicated at every level of the organization.



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Human Resources

At Abad Rahan Pars International Group, the employees are our most precious and important resource, and their quality is the major guarantee of our work and service quality. This means that their expertise, skills, work commitment, and mindset are keys to our success and progress.

While the ARP workforce size is constantly fluctuating, for the Group, each and every person is important.

Our aim in human resources management is to hire the most competent candidates with strategic recruitment, as well as to

keep our current talents within our organization.

In short, to be a part of ARP Group is to be a part of a family with more than 8,000 members, in an environment where solidarity and cooperation prevail. "And, we are proud of this."

Suppliers

At Abad Rahan Pars International Group, the values and ethical rules that apply to our employees also apply to our suppliers and subcontractors. These include integrity, fairness, expertise, commitment, respect for the rights, and responsibilities of all.

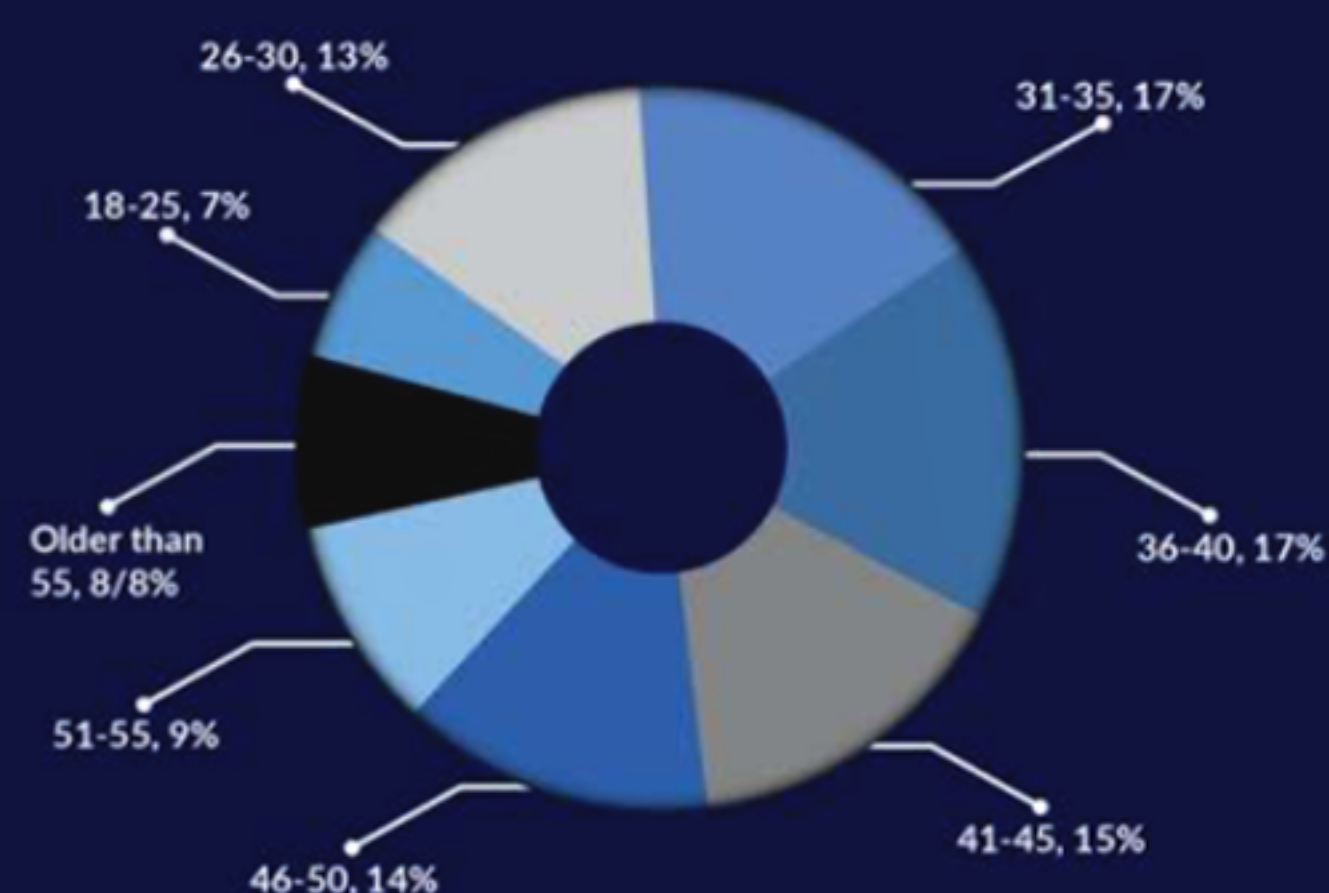
Our suppliers and subcontractors represent a significant part of the Group's values and play an important role in its growth and performance. That is why we select them obsessively and in order to provide quality services to our clients, we require first class suppliers and subcontractors and settle for nothing less than excellence.

ARP International Group is committed to fair marketplace practices and chooses suppliers of goods and services based on criteria that ensure a thorough and competitive selection process: quality, price, service, and overall values to ARP International Group.

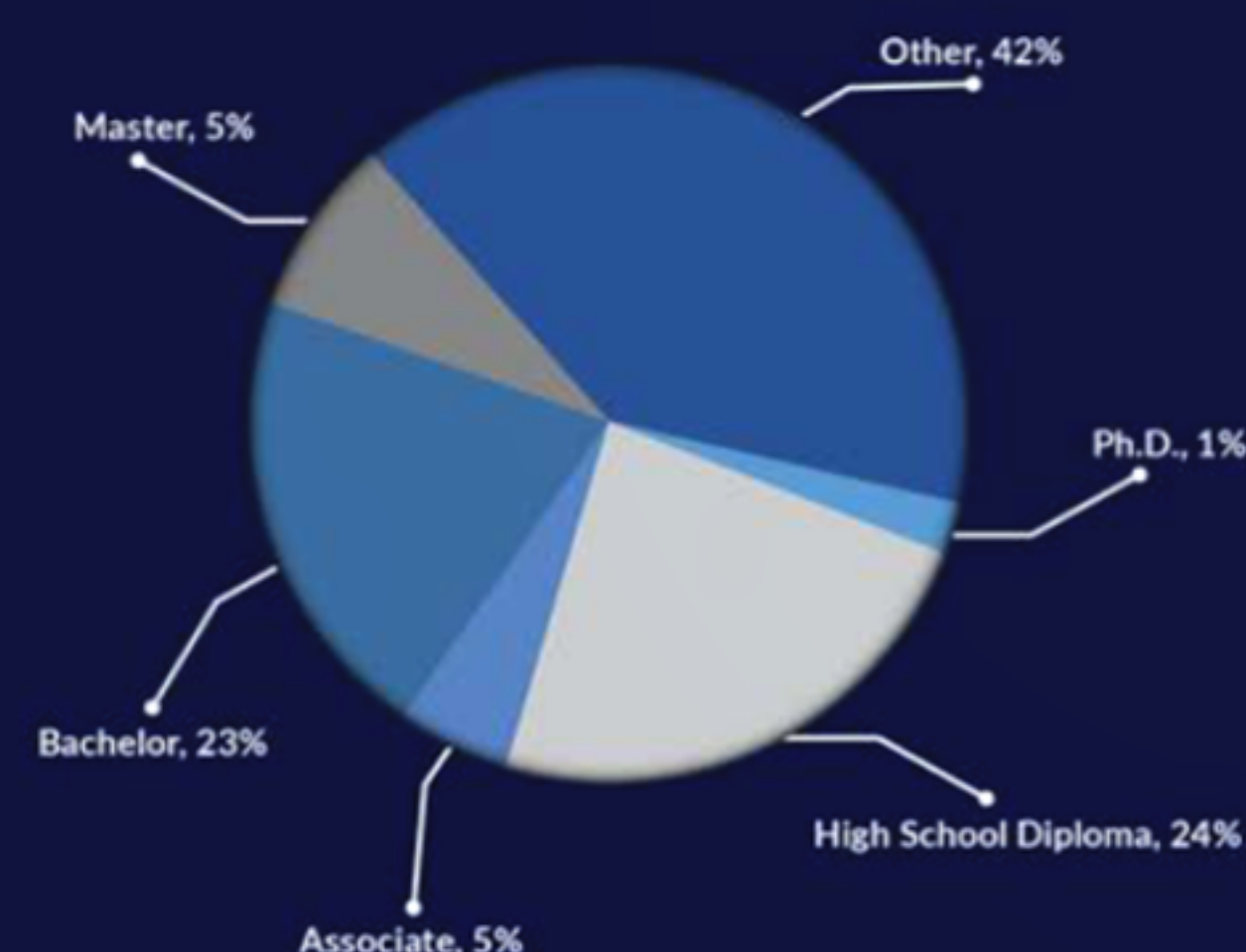
For preventing corruption, offering or accepting unwarranted payments or the provision of unjustified advantages, directly or through a third party, by any person for the purpose of obtaining preferential treatment or influencing the outcome of negotiations are formally forbidden within ARP International Group.

At the international level, all partnership agreements entered into by ARP International Group include a clause requiring all parties to comply with the anti-corruption regulations prescribed by the Organization for Economic Co-operation and Development (OECD).

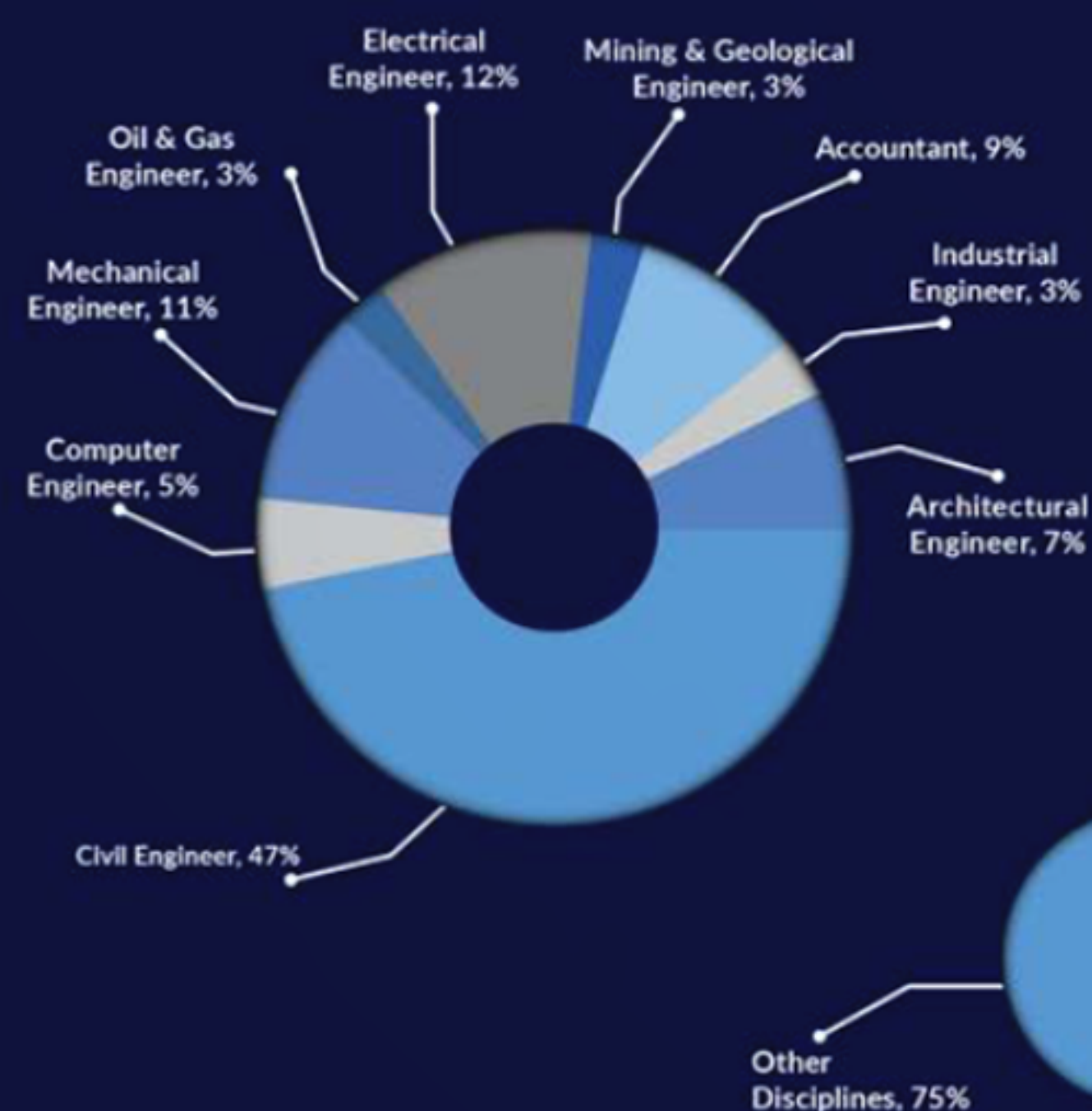
BREAKDOWN OF EMPLOYEES BY AGE



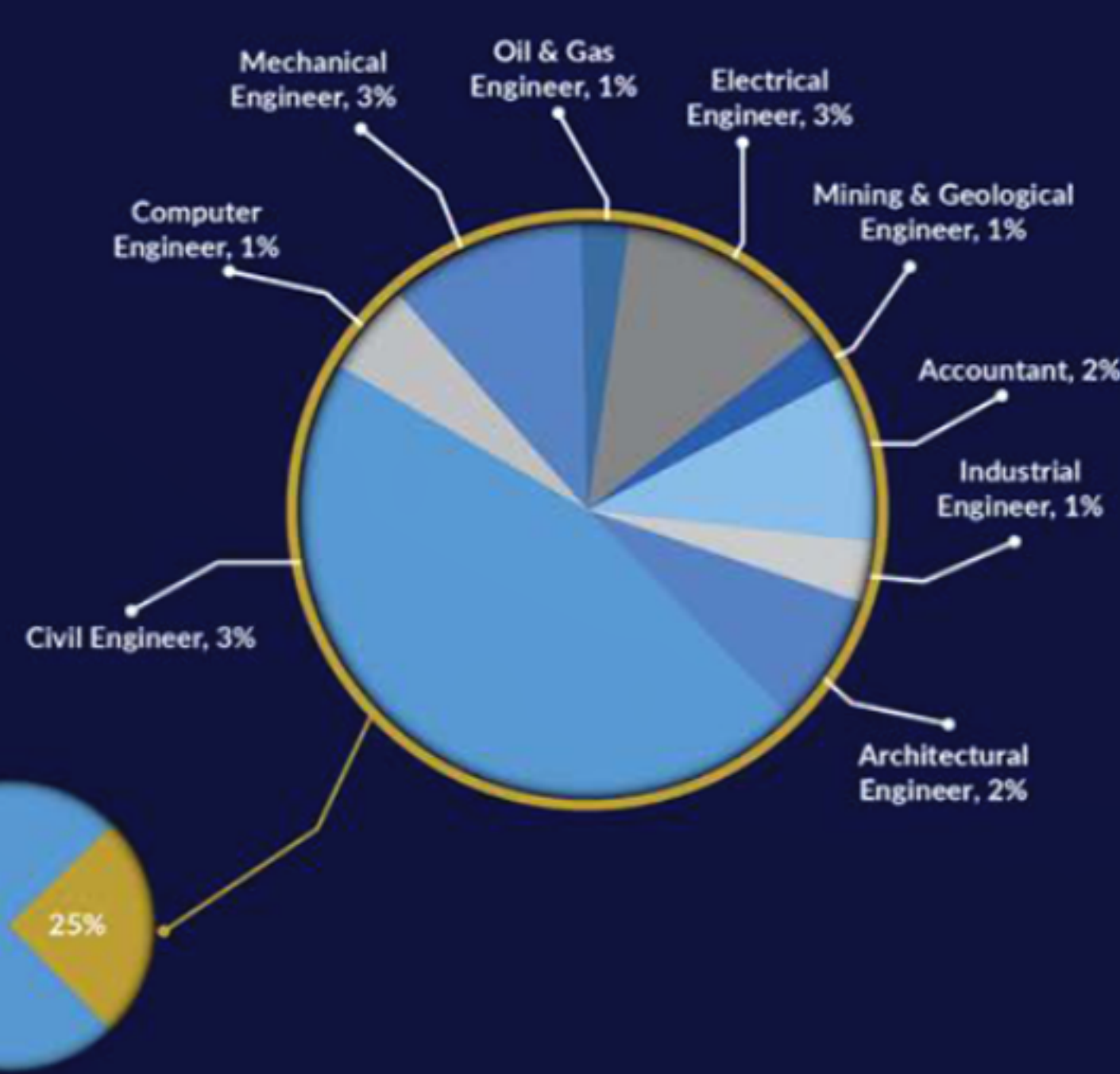
BREAKDOWN OF EMPLOYEES BY EDUCATION DEGREE



BREAKDOWN OF EMPLOYEES BY 9 DISCIPLINES



BREAKDOWN OF EMPLOYEES BY DISCIPLINES



Plants and Machinery & Equipment

Machinery and equipment are one of the most crucial and effective resources for a construction company and a prerequisite for timely completion of all construction projects. Machinery and equipment are one of the most capital intensive long term investments that a construction company makes. Expenses related to machinery and equipment have a major impact on the company's balance sheet shows profits or losses and in what quantity.

In the early years, due to the considerable number of the machinery and equipment, and according to the above mentioned, we decided to establish a specialized machinery and equipment department for managing the company's growing fleet.

In order to effectively manage and ensure maximum benefits with minimal expenses and provide the highest quality services, the department considers the following items:

1. The choice of machinery and equipment and the required number of each equipment for a certain project or projects.
2. For each project, which choice is more logical and beneficial? Owning, renting, or leasing machinery and equipment.
3. Planning which machinery and equipment will be working on which job site at what time and for how long.
4. Considering the transportation and operating costs when dealing with multiple projects and their timelines.
5. Preventive maintenance of the machinery and equipment which can help to save a lot of down time and costs and reduce delays in projects.

This department continuously evaluates and inspects the fleet to determine whether:

- New machinery and equipment need to be added to the fleet.
 - Equipment or any of its parts need to be replaced.
 - If and when underutilized or damaged machinery and equipment need to be discarded or sold and at what cost.
- Throughout the duration of the project, the central department monitors machinery and equipment performance and availability through visiting and inspecting by its resident experts. The machinery and equipment department's personnel are experienced, skilled, and highly qualified. This department utilizes state-of-the-art IT technologies to gather, analyze, and process information to achieve the most accurate results and the best performance.
- It is worth mentioning that the plants management of ARP also has a separate department that is responsible for providing all services about the plants of this company.

Abad Rahan Pars International Group currently has an extensive and versatile fleet of equipment with over 2,000 machinery and equipment. Due to the development of ARP International Group and increase in number, size, and variety of the projects, the number and type of the plants, machinery and equipment are increasing every year.

Asphalt Plant

Number of Plants : 17



Stone Crusher Plant

Number of Plants : 21



Concrete Batching Plant

Number of Plants : 38



Bulldozer

Number of Equipment : 82



Backhoe Loader

Number of Equipment : 17



Motor Grader

Number of Equipment : 66



Vibratory Soil Compactor

Number of Equipment : 155



Asphalt Compactor

Number of Equipment : 155



Cold Milling Machine

Number of Equipment : 6



Asphalt Paver

Number of Equipment : 24



Truck-Mounted Concrete Pump

Number of Equipment : 20



Wheel Loader

Number of Equipment : 100



Excavator

Number of Equipment : 83



Concrete Mixer Truck

Number of Equipment : 133



Crane

Number of Equipment : 35



Dump Truck

Number of Equipment : 325



Tractor Truck

Number of Equipment : 64



Tractor

Number of Equipment : 13



Skid-Steer Loader

Number of Equipment : 24



Ambulance

Number of Equipment : 12



Forklift

Number of Equipment : 15



Roadheader

Number of Equipment : 4



Water Tanker Truck

Number of Equipment : 52



Fuel Tanker Truck

Number of Equipment : 27



Surface Drill Rig

Number of Equipment : 8



Tower Crane

Number of Equipment : 17



Piling Rig

Number of Equipment : 5



Face Drilling Rig (Jumbo)

Number of Equipment : 8



Road Marking Machine

Number of Equipment : 4



Generator

Number of Equipment : 225



Engine Driven Welder

Number of Equipment : 36



Air Compressor

Number of Equipment : 40



Weighbridge

Number of Equipment : 27



Truck-Mounted Bitumen Sprayer

Number of Equipment : 11



Light Truck & Pickup Truck & Car

Number of Equipment : 277

Subsidiaries

ARP International Group has several subsidiaries and affiliated companies which are active in various fields of activities, but mainly 3 subsidiaries form the structure of the group:

1. Abad Rahan Pars Construction Company, founded in 1993
2. Pars Roads Development Company, founded in 1976
3. Iran Industrial Consultants Company, founded in 1968



ABAD RAHAN PARS

INTERNATIONAL GROUP



Abad Rahan Pars Construction Company

Abad Rahan Pars Construction Company commenced its activity since 1993 with the aim of participation in construction industry, and during more than three decades, in the fields of design and construction numerous national and international projects including roads, highways, freeways, bridges, tunnels, railways, airports, buildings, hospitals, industrial structures, oil and gas industries, refineries, petrochemical complexes, storage tanks, power plants, substations, electric transmission lines, piping, solar & wind power plants, dams, wastewater treatment plants, irrigation & drainage networks, water transmission lines, wastewater networks, surface water systems and mining, has been active.

While achieving clients' satisfaction, reputation for the quality of construction and timely fulfillment of obligations, this company has managed to acquire a level of competence and experience that now by having thousands of skilled and expert employees and more than a thousand heavy and semi-heavy machinery and various equipment, is known as one of the national capitals of our dear motherland, Iran, in the fields of development and entrepreneurship.

Commitment to professional ethics, use of modern management techniques, establishment of quality control, project management, project control and HSE units, have honored this company to obtain many certificates, including the

highest qualifications in the fields of road and transportation, building and structure, facility and equipment, power, oil and gas, industry and mining, water, and ground explorations from the Plan and Budget Organization of the Country, as well as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO/TS 29001:2010, HSE-MS and IMS-MS certificates.

Abad Rahan Pars Construction Company provides all the services required by the construction industry, including study and planning phase, design and engineering, project management, procurement, construction, pre-commissioning and commissioning, operation and maintenance, financing and investment.



Abad Rahan Pars Construction Company



Bandar Abbas Gas Condensate Refinery
BANDAR ABBAS CITY

Construction of Maidan Shahr - Bamiyan Road
AFGHANISTAN

Pars Roads Development Company

Pars Roads Development Company with more than 45 years of executive experience, as one of the oldest and biggest contractors in the history of the Ministry of Roads & Urban Development of the Islamic Republic of Iran in the construction of roads, highways, freeways, bridges, tunnels, railways and airports inside and outside of Iran, is known as a reliable international company to local and foreign clients. Construction of more than 4000 kilometers of main and secondary roads, more than 500 kilometers of highways and freeways, 50 kilometers of tunnels, 280 bridges, more than 500 kilometers of railways, participation in the construction of 7 airports, and also having thousands of experts and skilled workers and more than 900 heavy and semi-heavy machinery and various equipment, have made Pars Roads Development Company as one of the most experienced companies in construction industry in the Middle East region.

Pars Roads Development Company provides all the services required by the construction industry, including study and planning phase, design and engineering, project management, procurement, construction, pre-commissioning and commissioning, operation and maintenance, financing and investment.

This company has succeeded in obtaining various certificates, including the highest qualifications in the fields of road and transportation, building and structure, and oil and gas from the Plan and Budget Organization of the Country, as well as ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO/TS 29001:2010, HSE-MS and IMS-MS certificates.

Pars Roads Development Company, as an investor in the form of EPCF & BOT contracts, has so far succeeded in construction several national freeways, including the Tehran -

Paradis freeway and the Saveh - Hamedan freeway.

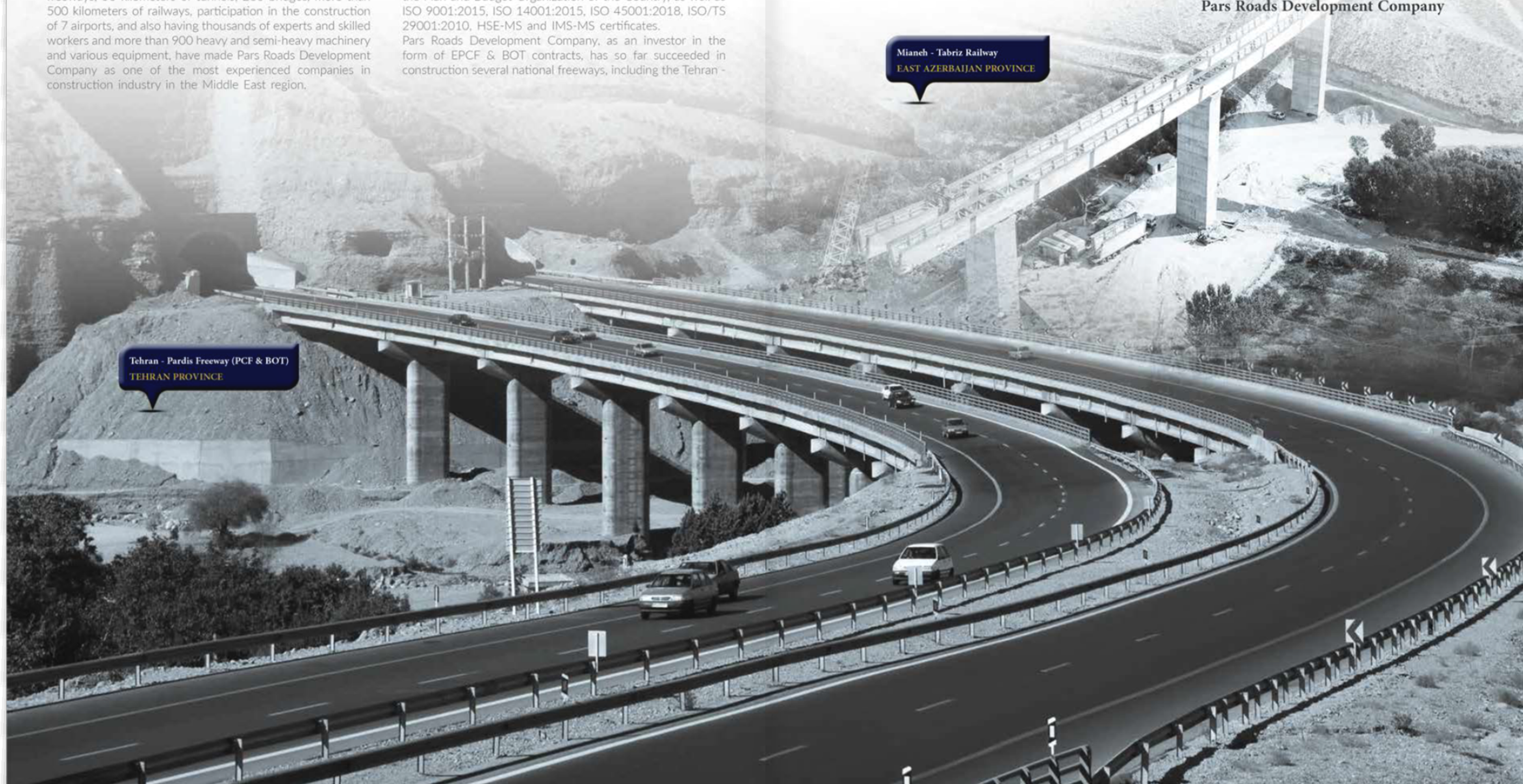
Since the early 1990s, this company has succeeded in obtaining and implementing various projects in countries such as Pakistan, Kyrgyzstan, Turkmenistan, and Kazakhstan, which makes it one of the leaders in the field of export of technical & engineering services in the country.



Pars Roads Development Company

Mianeh - Tabriz Railway
EAST AZERBAIJAN PROVINCE

Tehran - Pardis Freeway (PCF & BOT)
TEHRAN PROVINCE



Iran Industrial Consultants Company

Iran Industrial Consultants Company in 1968, was originally named «Technolog», in line with the goals and mission of the Industrial Development and Renovation Organization of Iran (IDRO), started its activity in the fields of providing engineering services and industrial consulting to various employers, and continued its activity with that name until 1979 and was transferred to the private sector in 2010.

Currently, this company is one of the leading companies in providing engineering consulting services in Iran with more than 55 years of experience, which has successfully completed more than 450 projects in the fields of casting, melting, rolling, equipment & machinery manufacturing, automobile manufacturing, power plant, oil and gas industries, refinery and petrochemical complex, rail and maritime transportation, facilities, buildings (residential, office, commercial, university, medical, industrial and military), sports complex, hospital, renewable energy and energy optimization, systems engineering, management consulting, technical inspection, field survey and quality control.

With more than 110 highly skilled, experienced and motivated personnel, this company is determined to provide its services with the highest quality and according to the world's standards in order to meet the expectations and needs of its employers.



Iran Industrial Consultants Company

Iran Industrial Consultants Company uses modern engineering and management tools and techniques and has succeeded in obtaining ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and HSE-MS certificates.

So far, the most important foreign partners of this company have been from Canada, Austria, Italy, Venezuela, Germany, France, Japan, Taiwan, China, Russia, Hungary, Turkey and Australia.



Abad Rahdar Pars Company

Abad Rahdar Pars Company

Regarding the investment of Abad Rahdar Pars International Group in construction of freeways based on the law on the construction of civil projects in road and transportation sector through the participation of banks and other financial and monetary resources of the country, this group in 2011, established Abad Rahdar Pars Company with the main mission of road maintenance and freeways operation; Although with the growth and development of this company, a wide range of construction projects and services have been added to its initial business portfolio, and currently, Abad Rahdar Pars Company has grade 3 in field of road and transportation, grade 5 in field of building and structure and grade 5 in field of oil and gas from Plan and Budget Organization of the Country. This company has succeeded in obtaining HSE qualification certificate of contractors and qualification certificate of service companies from the Ministry of Cooperatives Labour and Social Welfare, as well as ISO 9001:2008 certificate. Abad Rahdar Pars Company with the benefit of experienced manpower, appropriate machinery in terms of quantity and quality and the necessary financial capacity is one of the few active specialized companies and appreciated by Iran's Road Maintenance & Transportation Organization in the fields of road maintenance and freeways operation.

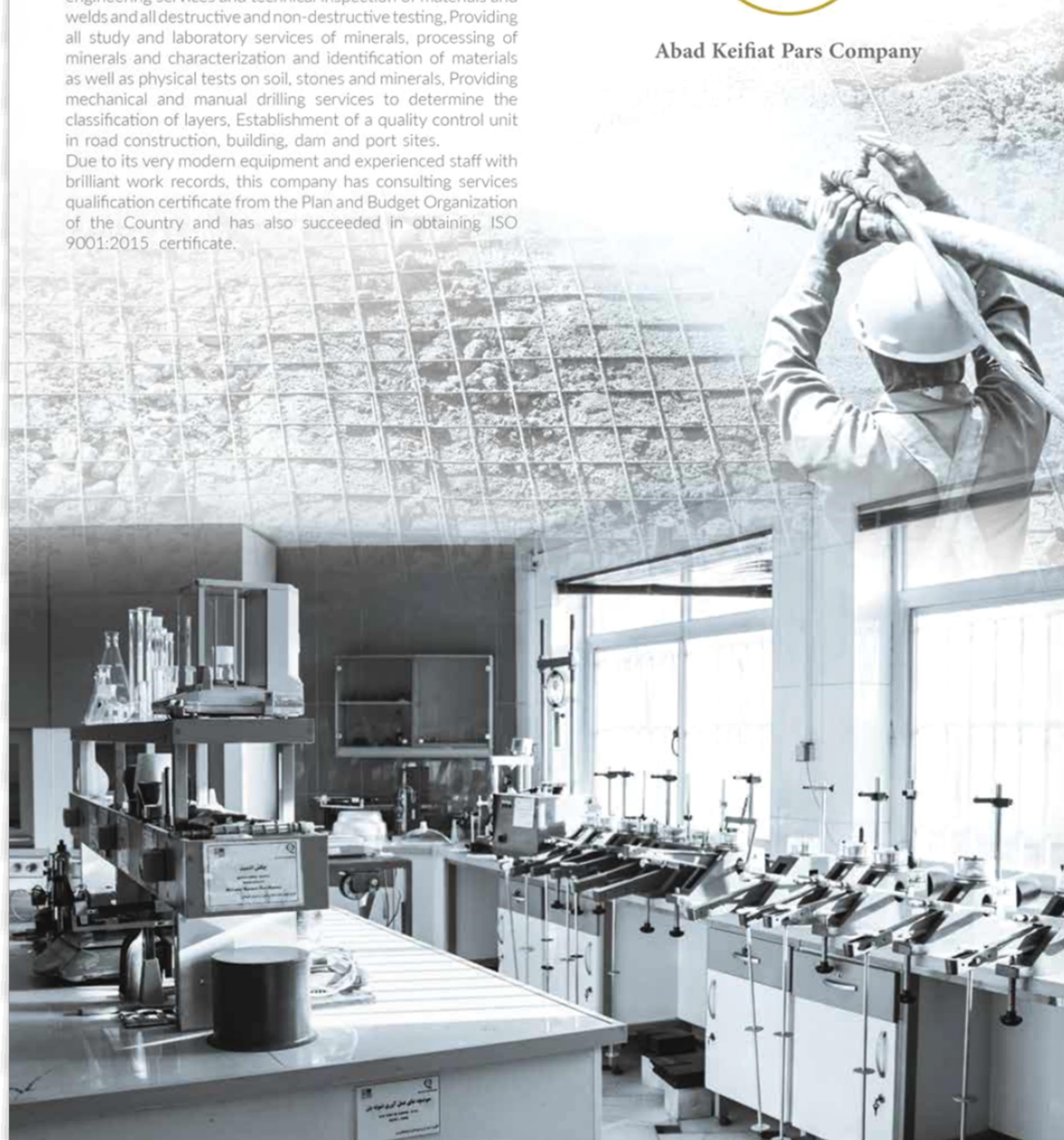


Abad Keifiat Pars Company

Abad Keifiat Pars Company began its activity in 2009. The fields of activities of this company are Conducting tests on soil, concrete, asphalt, stone, cement, bitumen and all construction materials based on national and international standards, Strength testing of building materials, Providing materials, concrete and asphalt mix designs, Providing geotechnical services and determining allowable subsoil pressure, Providing engineering services and technical inspection of materials and welds and all destructive and non-destructive testing, Providing all study and laboratory services of minerals, processing of minerals and characterization and identification of materials as well as physical tests on soil, stones and minerals, Providing mechanical and manual drilling services to determine the classification of layers, Establishment of a quality control unit in road construction, building, dam and port sites. Due to its very modern equipment and experienced staff with brilliant work records, this company has consulting services qualification certificate from the Plan and Budget Organization of the Country and has also succeeded in obtaining ISO 9001:2015 certificate.



Abad Keifiat Pars Company



Abad Haffar Pars Company

Abad Haffar Pars Company was founded in 2008 with the aim of carrying out drilling operations and design and implementation of all types of bored piles and driven piles in construction of building, road, tunnel, bridge, and dam projects. With its modern and specialized facilities, equipment and machinery, as well as technical and engineering experts and experienced and skilled executive teams, this company is one of the few companies that are active in this field.



Abad Haffar Pars Company



Abad Abnieh Pars Company

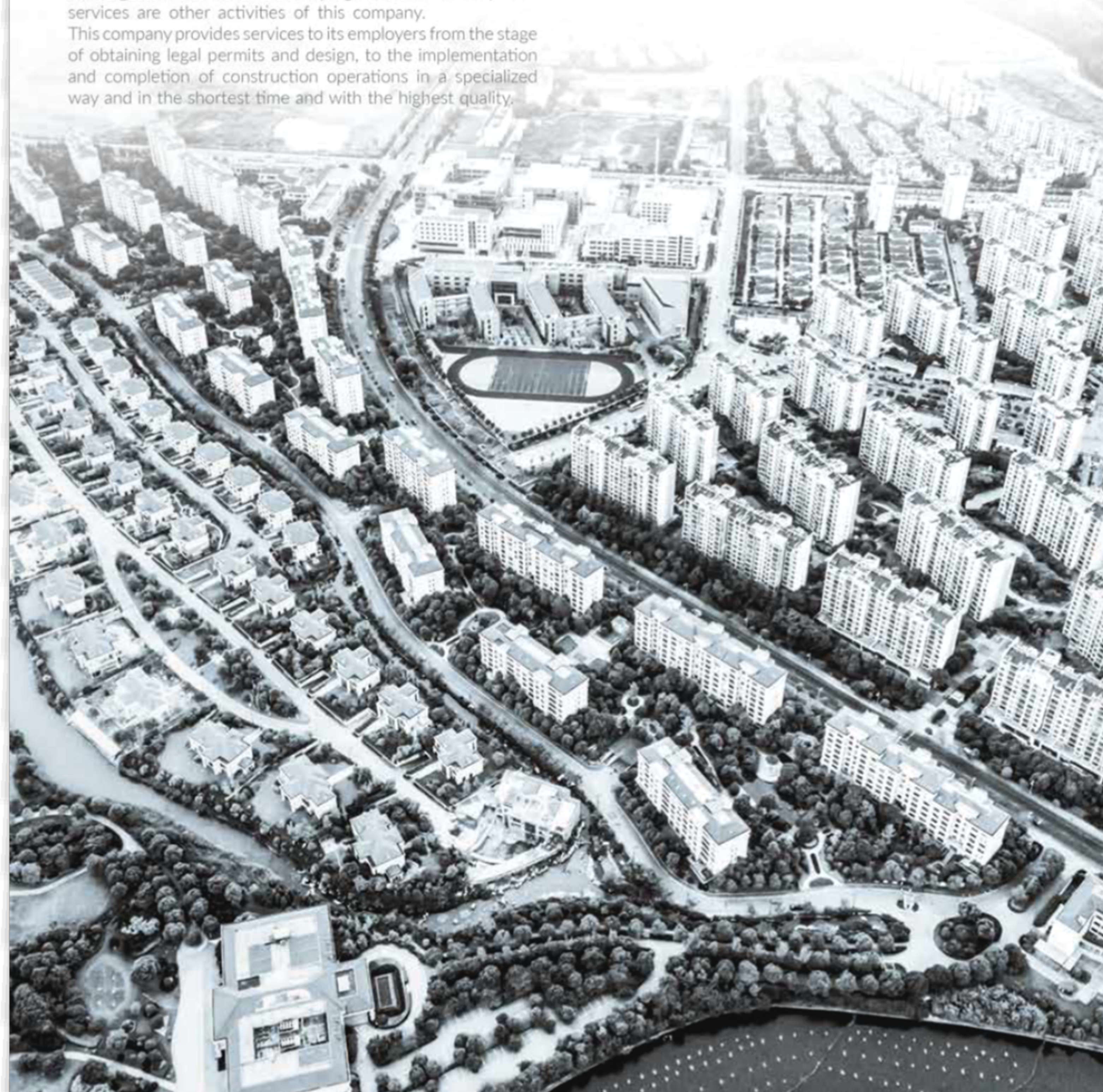
Abad Abnieh Pars Company was founded in 2009 as a subsidiary of Abad Rahan Pars International Group. This company has a close cooperation with Abad Felez Pars Company, as the two subsidiaries of the group, and they are considered as sister companies.

Over the years, Abad Abnieh Pars Company, relying on its technical and managerial experiences and taking advantage of creative talents, capable, innovative and experienced manpower, in the fields of architectural design, engineering design and construction of residential, office, commercial, sports, industrial, and multifunctional buildings and mass housing has been active. Landscaping and urban development services are other activities of this company.

This company provides services to its employers from the stage of obtaining legal permits and design, to the implementation and completion of construction operations in a specialized way and in the shortest time and with the highest quality.



Abad Abnieh Pars Company



Abad Felez Pars Company

Abad Felez Pars Company was founded in 2009 with the participation of Abad Rahan Pars International Group, Rah Shahr International Group and Industrial Development and Renovation Organization of Iran (IDRO).

Abad Felez Pars Company and Abad Abnieh Pars Company, another subsidiary of Abad Rahan Pars International Group, are sister companies that cooperate diligently to develop new methods in prefabricated and industrial structures for building mass production.

The company's scope of activities consists of design and construction of prefabricated steel / bolt & nut structures for either residential or non-residential buildings.

With commitment to quality as the main indicator, this company has the ability to carry out projects in the shortest time in the form of simultaneous design and construction, using standard and high-quality materials. Also, in the design and construction of the projects, it has always tried to make use of its R&D unit and take advantage of new technologies compatible with nature, to build light-weight and safe structures.



Abad Felez Pars Company

